

VALUES AND GUIDING QUESTIONS



Learning is at the heart of Red Deer College. Six key Values reflect both the reality and the aspirations of the organization. For each Value, we pose a number of Guiding Questions. We ask these questions at times when we are growing, making changes, confronting challenging choices, or assessing our performance.

Exploration

Are we open to new ways of doing, being and thinking?
Do we foster a spirit of adventure and inquiry?
Do we honor our past while focusing on the future?
Do we encourage innovation and risk-taking?

Inclusiveness

Do we create welcoming environments?
Are our programs and services accessible to diverse learners?
Do we offer a range of choices in what and how people can learn?
Do our curricula, processes and people honor diversity?

Excellence

Do we offer high quality learning experiences?
Do our teaching staff demonstrate subject area expertise?
Do we work to improve our processes, services and learning opportunities?
Do we recognize and celebrate achievement?

Integrity

Is our communication honest, open and timely?
Do we follow fair and equitable processes?
Do we treat people with respect?
Do we encourage individuals to take personal responsibility?

Community

Do we foster a sense of community within the College?
Do we offer rich social, cultural, intellectual and recreational environments?
Do we collaborate effectively with partners?
Do we involve ourselves in our local, regional and global communities?

Accountability

Do our programs and services meet learners' needs?
Are we responsive to the needs of our learning communities and business partners?
Do we regularly evaluate our effectiveness and efficiency?